

**EAST LINDSEY DISTRICT COUNCIL
DECISION NOTICE**

1. Decision to be taken: to implement from 1 April, 2024, as a salary supplement, the Real Living Wage of £12 per hour for anyone on the NJC pay scales earning below this hourly rate. This is something that is budgeted for and the Council has done in previous years.
2. This is a: PORTFOLIO HOLDER SUPPORTED OFFICER DECISION
3. The following is the decision making body or person:

Rob Barlow as Head of Paid Service
4. Financial implications from this decision have been communicated to the Portfolio Holder for Finance and the Leader? Yes
5. The decision was taken on: 1 March 2024
6. Contact Officer and details: James Gilbert – james.gilbert@e-lindsey.gov.uk
7. List of documents submitted for consideration in relation to the matter in respect of which the decision is to be made: Budget 24/25
8. Where the documents are held and where they can be obtained from (except exempt items) when they become available: N/a
9. The reason for the decision and other alternative options considered and rejected:

To support the lowest paid colleagues in the Council.
10. Declaration of any conflicts of interest of the decision making body or the individual:

N/a
11. Provide a note of any subsequent dispensations granted by the Head of Paid service:
N/a
12. Financial Implications of this Decision:-

Funded from:- This has been factored into the budget as part of the budget setting process.

13. This decision has been signed off by:

Rob Barlow, Head of Paid Service

Officer: James Gilbert, Assistant Director - Corporate

Portfolio Holder: Councillor Craig Leyland, Leader of the Council